



CORPORATE SOCIAL RESPONSIBILITY

Document purpose and scope

This document sets out the Corporate Social Responsibility (CSR) Policy of Redinet. It covers activities undertaken by Redinet throughout our office location and our operations. This document will be reviewed for continued suitability, will be communicated within Redinet and, if appropriate, made available to interested parties.

The review interval for this document is 1 year.

AIM

We understand that the way we run our business has the potential to affect society and our aim is for our company to operate as a socially and environmentally responsible business that makes a positive contribution to the local and global communities and environments in which we work.

As a financially stable, safety conscious and innovative business, we aim to provide rewarding and enduring careers for our colleagues, to provide value and high-quality services to our clients and to develop mutually beneficial partnerships with our suppliers.



POLICY STATEMENT

Redinet is committed to The Ten Principles of the UN Global Compact and acting responsibly in all aspects of the areas of human rights, labour, environment and anti-corruption.



Innovation

Continuously creating ways to support environmental standards.



Goals

We strive to find a balance between the financial sustainability of Redinet as a business and our wider responsibilities.



Transparency

We recognise that we are in a climate and ecological emergency and are committed to taking meaningful action to minimize our climate impacts.



Equipment

Our colleagues have access to abundant support, learning and development throughout their career.



Responsibility

We take all reasonable measures to minimize the environmental impacts of our business and make sure our use of natural resources is sustainable and environmentally responsible.



Trust

We offer equal opportunities for all, actively encourage diversity and inclusion, and protect staff health and wellbeing.



Integrity

We maintain safe and welcoming working environments for all our colleagues and support the protection of human rights.



POLICY STATEMENT

We recognise the important contribution our suppliers and partners make to the success of Redinet . We aim to develop positive and lasting relationships and offer support to achieve the highest legal, ethical, and environmental standards.



We champion the use of microbusinesses, small and medium-sized suppliers and local suppliers, recognising the benefits this provides to the communities in which we operate.



We comply with all legislation, standards, statutory and other obligations and best practices that are relevant to our activities and the jurisdictions in which we operate. We will seek to comply with client policies where required and reasonably possible to do so without conflicting with our own policies or other obligations.

RESPONSIBILITIES



Colin Bridle, CEO of Redinet, is responsible for reviewing and approving the content and implementation of this policy and will help each employee to apply this policy through appropriate procedures, guidance, and monitoring.

Management Teams are responsible for taking measures to promote this policy and help their staff to comply with its requirements. All staff are required to comply with the policy requirements and share responsibility for our performance in implementing it.